



CODE OF CONDUCT

Here are five codes of conduct developed by Sport NZ that reflect the different ways people are involved with clubs, modified and adopted for the nature of the Arawa Canoe Club and kayak training and racing.

Administrators and volunteers

As a Club administrator or volunteer, I will:

- Create pathways for club members to participate not just as training and racing members but also as coaches, referees, administrators, etc.
- Ensure that rules, equipment, length of events and training schedules are modified to suit the age, ability, and maturity level of members.
- Ensure quality supervision and coaching for members.
- Remember that members participate for their enjoyment and benefit.
- Help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating.
- Ensure that everyone involved in sport emphasises fair play.
- Distribute this code of conduct to members, coaches, officials, and parents and encourage them to follow it.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, or cultural background.
- Promote adherence to anti-doping policies.

I will not:

- Arrive at any venue intoxicated or drink alcohol at junior events.
- Allow the unlawful supply of alcohol at training, events, or club functions.
- Use bad language, nor will I harass members, coaches, officials, or spectators.

Coaches

As a coach, I will:

- Remember that members participate for enjoyment and that winning is only part of the fun.
- Never ridicule or yell at members for making a mistake or not winning.
- Be reasonable in my demands on members' and volunteers' time, energy, and enthusiasm.
- Operate within the rules and spirit of kayak racing/events and teach my members to do the same.
- Ensure that the time members spend with me is a positive experience. All members deserve equal attention and opportunities.
- Avoid overplaying the talented members and understand that the average members need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all members.
- Display control, respect, and professionalism to all involved with the sport including opponents, coaches, officials, administrators, the media, parents, and spectators. I will encourage my

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members to do the same.

- Support sick and/or injured members and follow the advice of qualified medical people when determining whether an injured member is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young members.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability, or cultural background.
- Promote adherence to anti-doping practices.

I will not:

- Arrive at the venue intoxicated or drink alcohol at junior events.
- Allow the unlawful supply of alcohol at training, games, or club functions.
- Use bad language, nor will I harass members, other competitors, officials, spectators, or other coaches.

Officials

As an official, I will:

- Place the safety and welfare of members and competitors above all else.
- Support sick and injured members and competitors.
- Be impartial, consistent, objective, and courteous when making decisions.
- Accept responsibility for my actions and decisions.
- Adopt zero tolerance towards unsporting behaviour and promote respect for the individuality of members.
- Avoid any situations which may lead to or be construed as a conflict of interest.
- Be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive.
- Be a good sport because I understand that actions speak louder than words.
- Always respect, remain loyal to, and support other officials.
- Keep up to date with the rules and principles of kayak training and events.
- Refrain from any form of personal abuse towards members or other officials.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability, or cultural background.

I will not:

- Arrive at any venue intoxicated or drink alcohol at junior events.

Parents

As a parent, I will:

- Encourage my child to play within the rules and respect officials' and coaches' decisions.
- Teach my child to respect the efforts of their opponents.
- Remember that children learn best by example, so I will applaud good performances by my child, my child's team, and their opponents.

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- Give positive comments that motivate and encourage continued effort.
- Support my child's efforts and performance.
- Acknowledge the coaches, officials and other volunteers who give their time to train and conduct events for my child.
- Help when asked by a coach or official.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability, or cultural background.

I will not:

- Pressure my child in any way because I know that this is their game, not mine.
- I will not arrive at the venue intoxicated or drink alcohol at junior matches.
- Use bad language, nor will I harass members, coaches, other competitors, officials, or other spectators.
- Criticise or ridicule my child's performance after the game.

Members

As a member, I will:

- Always play by the rules.
- Never argue with an official. If I disagree with a decision I will inform the captain, coach, or manager during a break or after the competition, or through the designated channels.
- Conduct myself in a calm manner. I understand that verbal abuse of officials and other members or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in any sport.
- Work equally hard for myself and my team.
- Be a good sport and applaud good competition, whether by my team or the opposition.
- Treat all members in my sport as I like to be treated. I will not bully or take unfair advantage of another competitor.
- Cooperate with my coach, teammates, and opponents.
- Display magnanimity in victory and graciousness in defeat.
- Participate for my own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background, or religion.
- Thank the opposition and officials at the end of the event.
- Comply with anti-doping policies.

I will not:

- Arrive at the venue, train or race while intoxicated.